1	LITTLE TRAVERSE BAY BANDS OF ODAWA INDIANS		
2	ODAWA ECONOMIC AFFAIRS HOLDING CORPORATE CHARTER		
3			
4			
5	This Corporation is hereby organized, incorporated and granted its corporate powers,		
6	privileges and immunities under the laws of the Little Traverse Bay Bands of Odawa Indians as a		
7	Tribally chartered corporation for the purposes set forth in Article III of this charter. The Little		
8	Traverse Bay Bands of Odawa Tribal Council grants this corporate charter pursuant to its		
9	inherent sovereign authority and pursuant to Part Two of Comprehensive Business Codes of the		
10	Little Traverse Bay Bands of Odawa Indians, WOTC 12.114, et seq. This Charter creates a		
11	Tribal Corporation as defined at WOTC 12.115(B) as a corporation wholly owned by the Little		
12	Traverse Bay Bands of Odawa Indians for the benefit of the Tribe and its members, and its		
13	ownership is inalienable.		
14			
15	ARTICLE I: NAME		
16			
17	The name of this Tribal Corporation is Odawa Economic Affairs Holding, Inc. The		
18	Corporation shall have its principal place of business at the 7500 Odawa Circle, Harbor Springs,		
19	Michigan 49740 or at such other location within the Tribe's territories that the Board of		
20	Directors of the Corporation shall determine.		
21			
22	ARTICLE II: OWNERSHIP		
23			
24	The Corporation shall be 100% owned and controlled by the Little Traverse Bay Bands		
25	of Odawa Indians, (Tribe).		
26			
27	ARTICLE III: PURPOSE		
28			
29	The purpose of the corporation is to act as a general purpose holding company that establishes		
30	uniformity amongst the designated Tribally Chartered Corporations and LLCs by providing		
31	auditing services, reporting requirements, meeting policy and procedures, negotiating fire and		
J1	additing services, reporting requirements, incerning poincy and procedures, negotiating fire and		
	ODAWA ECONOMIC AFFAIRS HOLDING CORPORATE CHARTER-sponsored by Legislative Leader Fred Harrington, Jr.		

1	utility services, insurance coverages, and other administrative services, in accordance with WOS		
2	2018-0X.		
3			
4			
5	ARTICLE IV: DEFINITIONS		
6			
7	For purposes of this Charter the following terms shall have the meanings respectively		
8	specified:		
9			
10	a. "Board of Directors" shall mean the Board of Directors of the Corporation		
11	created by this Charter.		
12			
13	b. "Corporation" shall mean the "Odawa Economic Affairs Holding, Inc., created		
14	by this Charter.		
15			
16	d. "Felony" shall mean only those offenses set forth under Tribal Statute or the		
17	United States Indian Major Crimes Act (18 U.S.C. § 1153).		
18			
19	e. "Territorial Jurisdiction of the Little Traverse Bay Bands of Odawa Indians"		
20	means "areas referenced in Public Law 103-324, 25 USC Section 1300k-2(b)(2)(A) as the		
21	boundaries of the reservations for the Little Traverse Bay Bands as set out in Article I,		
22	paragraphs 'third and fourth' of the Treaty of 1855, 11 Stat.621." Little Traverse Bay		
23	Bands Constitution, Article $V(A)(1)(a)$.		
24	Bands Constitution, Article $V(A)(1)(a)$.		
25	f. "Tribe" or "LTBB" means the Little Traverse Bay Bands of Odawa Indians.		
26			
27	g. "Tribal Constitution" means the Little Traverse Bay Bands of Odawa Indians		
28	Constitution as adopted by its membership on February 1, 2005.		
29			
30	h. "Tribe Council" means the elected body of nine Tribal members of Little		
31	Traverse Bay Bands of Odawa Indians with duties found in the Tribal Constitution		
32	Article VII. "Tribal Council".		
33			
34	ARTICLE V: RELATION TO TRIBE		

1			
2	The Corporation shall constitute a governmental instrumentality of the Tribe, having		
3	autonomous existence separate and distinct from the Tribe.		
4			
5	a. For purposes of civil jurisdiction, regulatory jurisdiction and taxation, the		
6	Corporation shall be deemed a subordinate arm of the Tribe and shall be entitled		
7	to all of the privileges and immunities of the Tribe.		
8			
9	b. The Corporation shall have no power to exercise any regulatory or legislative		
10	power; the Tribe reserves from the Corporation all regulatory, legislative and other		
11	governmental power.		
12			
13	ARTICLE VI: ASSETS		
14			
15	The Corporation shall have only those assets of the Tribe formally assigned or leased to		
16	it by the Tribal Council, together with whatever assets it acquires by other means as provided in		
17	this Charter. No activity of the Corporation, or any indebtedness incurred by it shall encumber,		
18	implicate or in any way involve assets of the Tribe or another Tribal Entity not assigned or		
19	leased in writing to the Corporation.		
20			
21			
22	ARTICLE VII: BOARD OF DIRECTORS		
23			
24	The management of the affairs of the corporation shall be vested in a Board of Directors, except		
25	as otherwise provided in this Charter or in the bylaws of the corporation.		
26			
27	ARTICLE VIII: BOARD OF DIRECTORS		
28			
29	a. The management of the affairs of the corporation shall be vested in a Board of		
30	Directors, except as otherwise provided in this Charter or in the bylaws of the		
31	corporation. The Board shall consist of at least three (3) to five (5) members with at least		
32	three (3) members being LTBB Tribal Citizens, and who meet the eligibility requirements		
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1	set ou	at in subsection c. of this section a	nd shall be approved by Tribal Council for a set
2	term,	with the intent to have staggered te	rms:
3			
4		(Name)	(Term)
5			
6		1	(XX/XX/XX)
7			
8		2	(XX/XX/XX)
9			
10		3	(XX/XX/XX)
11			
12			
13	b.	Compensation	
14			
15		1. The board members may	be compensated a reasonable amount as
16		approved by Tribal Council, prov	ided availability of funds.
17			
18		2. Board members shall adhe	ere to the approved travel policies for
19		reimbursement of travel expenses	
20			
21	c.	To serve on the Board a person m	nust meet all of the following criteria:
22			
23		1. A person must be at least	eighteen years of age;
24			
25		2. No person can serve on the	ne Board within seven (7) years of completion of
26		-	ng convicted of a felony in tribal, state or federal
27		court, unless such conviction has	
28			
29		3. To be considered, a perso	n shall meet the following criteria:
30		20 20 20 minutes, a perso	
31		i. Must have experie	ence and knowledge in one of the following skills
32		sets: business, accounting	
33		sets. ousiness, accounting	or administration.
JJ			

1	ii. Preferably a bachelors degree.
2	
3	iii. Must possess leadership qualities, show good judgment, is
4	approachable, and is team focused.
5	
6	
7	d. If a vacancy in the board occurs, the board shall nominate a person for the vacant
8	position. Tribal Council shall fill such position by a majority vote of council. Such
9	vacancy shall be for either the remainder of the vacant term, or for new term. Such motion
10	shall be considered an amendment to this charter and attached as an addendum to this
11	charter.
12	
13	e. Board members shall not be of the same immediate family. For purposes of this
14	section immediate family means husband, wife, son, daughter, step-son, step-daughter,
15	father, step-father, father-in-law, mother, step-mother, mother-in-law, brother, step-
16	brother, brother-in-law, sister, step-sister, sister-in-law, child, step-child.
17	
18	f. No board member may participate in making any decision that involves a
19	personal or financial interest or an interest of his or her immediate family, unless such
20	interest is held in common with the Tribe and its Citizens.
21 22	
22 23	ARTICLE IX: CORPORATE POWERS
23 24	ARTICLE IX: CORFORATE FOWERS
25	The Corporation shall have the power to:
26	The Corporation shall have the power to.
27	a. To purchase, receive, solicit, take by gift, devise, or bequest, or otherwise acquire,
28	own, hold, improve, use, and otherwise deal in personal property of every description, or
29	any interest therein, wherever situated.
30	
31	b. To lease real property and improvements from the Little Traverse Bay Bands of
32	Odawa Indians.
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- c. To make contracts or agreements, incur liabilities and borrow money from any source, upon such terms and rates and interests as the Board of Directors may determine; to issue notes, bonds and other obligations and secure any of its obligations by specifically mortgaging, pledging or assigning its corporate property or income as collateral for its corporate debts or liabilities, as approved by Tribal Council.
- **d.** To lend or invest money for its corporate purposes.
- e. To conduct its affairs, carry on its operations, and exercise the powers granted under this Corporate Charter in any state, territory, district, or possession of the United States or in any foreign country.
- **f.** To elect or appoint officers and agents of the corporation and define their duties and fix their compensation
- **g.** To sue and be sued but only in accordance with Article X of this Charter.
- h. To have and exercise all powers incidental, necessary or convenient to the conduct of corporate business, not inconsistent with applicable law, and to engage in any and all activities which will directly or indirectly carry out the purposes as set forth in Article III.

ARTICLE X: SOVEREIGN IMMUNITY

The Corporation is a distinct legal entity from the Little Traverse Bay Bands of Odawa Indians with its own assets. While the Tribe is the sole owner, the Corporation's corporate activities, transactions, obligations, liabilities and property are not those of the Tribe. Nothing in this charter waives or permits the corporation to waive the Tribe's sovereign immunity from suit.

1 b. The Corporation may effectuate limited waivers of its sovereign immunity for 2 conducting day-to-day business if the waivers are made in accordance with either of the 3 following methods: 4 5 1. Tribal Council may expressly authorize a limited waiver of sovereign 6 immunity on a case-by-case basis through a specific resolution. 7 8 2. The Corporation may waive its sovereign immunity pursuant to 9 transactions or agreements that the Tribal Corporation may execute in the course 10 of its ordinary business affairs. 11 12 3. Any waivers of sovereign immunity made pursuant to (1) or (2) above shall only expose the assets owned or held by the Corporation and shall not 13 14 subject other Tribal assets to liability. Waivers of sovereign immunity are 15 disfavored and shall be granted only when necessary to secure a substantial 16 advantage or benefit to the Tribal Corporation. Waivers of sovereign immunity 17 shall not be general but shall be specific and limited as to duration, grantee, transaction, property or funds, if any, of the Tribal Corporation subject thereto. 18 19 Neither the power to sue and be sued provided in this Charter, nor any express 20 waiver of sovereign immunity by resolution of the Corporation's Board of 21 Directors or the Tribal Council shall be deemed a consent to the levy of any 22 judgment, lien or attachment upon any property of the Tribal corporation other 23 than property specifically pledged or assigned, or any property of the Tribe, or a 24 consent to suit with respect to any land within the exterior boundaries of the 25 Reservation or consent to the alienation, attachment or encumbrance of any such 26 land. 27 28 c. Sovereign Immunity of the Tribe. All inherent sovereign rights of the Tribe as a federally recognized Indian tribe with respect to the existence of the Tribal Corporation 29 30 are hereby expressly reserved, including sovereign immunity from suit in any state, 31 federal or tribal court. Nothing in this Charter shall be deemed or construed to be a 32 waiver of sovereign immunity from suit of the Tribe or to be a consent of the Tribe to the

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1	jurisdiction of the United States or of any state with regard to the business affairs of the
2	Tribal corporation or the Tribe or any cause of action, case or controversy.
3	
4	ARTICLE XI: MANAGEMENT OF CORPORATION
5	
6	The Board of Directors is empowered and directed to adopt bylaws consistent with this
7	Charter and all applicable law to set out management of the Corporation and regulation of its
8	affairs.
9	
10	ARTICLE XII: INSULATION FROM SHIFTS IN TRIBAL POLITICS
11	
12	a. Board members can only be involuntarily removed during their term for one or
13	more of the following reasons:
14	
15	1. The Board member(s) intentionally or negligently took action to harm the
16	interests of the Corporation or Tribe;
17	
18	2. The Board member(s) is convicted on any crime that could harm the
19	credibility or function of the Corporation;
20	
21	3. The Board member(s) is convicted of a felony;
22	
23	4. The Board member(s) failed to act in good faith, or with the care that an
24	ordinarily prudent person in a like position would exercise under similar
25	circumstances, or in a manner he or she reasonably believes to be in the best
26	interests of the Corporation.
27	
28	5. The Board member(s) fail to meet the financial performance measures or
29	show any substantial action toward achieving such measures.
30	
31	b. Removal of a Board member(s) for one or more of the reasons set out in
32	subsection (a) above can only be accomplished by either an affirmative vote of three-
33	fourths (3/4) or more of the Board or by majority vote of Tribal Council.
34	

1	c. Member(s) of the Board of Directors appointed under Article III serve 3-year
2	terms and there shall be no limitation on the amount of terms that may be served.
3	
4	ARTICLE XIII: ATTORNEYS
5	
6	The Corporation may utilize the services of Tribal attorney(s) with prior approval by
7	Tribal Council. The Corporation with Board approval may hire the services of outside attorneys
8	as necessary, with Tribal Council approval.
9	
10	ARTICLE XIV: DURATION and DISSOLUTION
11	
12	The Corporation shall continue in perpetuity unless and until dissolved by a majority vote
13	of Tribal Council members eligible to vote. No such action shall take effect before the expiration
14	of 30 days from the date of Tribal Council approval to dissolve. Upon dissolution of this Tribal
15	corporation, its assets shall be distributed at the direction of the Tribal Council, or its designee,
16	as follows:
17	
18	a. Any property held upon an express condition requiring its return, transfer or other
19	disposition shall be distributed accordingly;
20	
21	b. Any property or assets required to be distributed or transferred in any manner
22	according to federal law shall be distributed or transferred accordingly;
23	
24	c. Claims of creditors of the Tribal corporation approved by the Tribal Council shall
25	be paid accordingly from the assets or funds of the corporation; and
26	
27	d. Remaining assets shall be transferred to another Tribal corporation, to the Tribe,
28	or distributed or transferred as the Tribal Council directs.
29	
30	ARTICLE XV: REGISTERED AGENT
31	
32	The Registered Agent of the Corporation is:
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1	
2	Name: Executive Director
3	Address: Odawa Economic Affairs Holding, Inc.
4	
5	Provided, the Board of Directors may change the Registered Agent by taking official
6	action and notifying Tribal Council and the Department of Commerce of the change.
7	
8	ARTICLE XVI: DISTRIBUTIONS TO TRIBAL GOVERNMENT
9	
10	The Board of Directors shall distribute annually fair and reasonable profits to the Tribal
11	government beyond the amount required to maintain adequate funds in the Corporation for debt
12	service, and maintenance and growth of business operations. The Corporation shall have no
13	power to issue any shares of stocks to declare and pay any dividends.
14	
15	ARTICLE XVII: REPORTING AND AUDIT REQUIREMENTS
16	
17	The Corporation shall provide quarterly reports to Tribal Council setting out the
18	Corporation's assets, liabilities, equity, revenue and expenses in reasonable detail, and general
19	Corporate activities along with Profit and loss statement of all designated tribally chartered
20	corporations, non-gaming enterprises, joint ventures and investments.
21	
22	The Corporation shall obtain an annual financial audit by an independent public
23	accountant, the results of which will be provided to Tribal council within 120 days of the end of
24	its fiscal year.
25	
26	The Corporation shall keep correct and complete books and records of account and shall
27	keep minutes of it meetings. All books and records of the corporation, except for sensitive
28	proprietary information, may be inspected by any LTBB citizen at the location where the records
29	are normally kept at any reasonable time.
30	
31	Certificate of Adoption
32	
33	As Tribal Secretary and Legislative Leader, we certify that this Charter was formally
34	adopted by the Tribal Council of the Little Traverse Bay Bands of Odawa Indians by adoption of
	ODAWA ECONOMIC AFFAIRS HOLDING CORPORATE CHARTER

Statute #_____on _____. 1 2 3 Date: _____ 4 5 Date:_____ 6

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